

HUMAN CAPITAL

Mine the Wealth of Diverse Talent

A & F Wood Products, Inc.

Employer: The focus is the business. And however we can make the business run to create the jobs, and to grow the business, that's really the bottom line. All employees, they're the backbone of the company. And we're finding out in a hurry, and I think others will, too, if they give it a try, that the disabled employees are a major part of your backbone.

Getloaded.com

Employer: The cost that it takes to bring a new employee on is that is so much more than the minor cost to train your employees, whether they're disabled or non-disabled. Any time you can retain employees for a longer period of time, you save a significant amount of money.

SunTrust Banks, Inc.

Employer: People with disabilities don't perform any differently than people without disabilities. What we've done is made whatever accommodations were necessary in order to make them successful at their jobs. But I'd do that for anybody.

Walgreens Co.

Employer: This is not about charity. We didn't lower any of our performance standards. Every team member is expected to perform at the same high level – same pay, same performance, side by side.